

MINUTES OF PHILLIPS BOARD OF EDUCATION ORGANIZATIONAL MEETING
Monday, May 16, 2022

- I. The Phillips Board of Education organizational meeting was called to order by President Pesko at 5:00 p.m. in the Phillips High Library. The Pledge of Allegiance was done.
- II. Present: Baxter, Bilgrien, Denzine, Fox, Halmstad, Krog, Pesko, Rose, Van De Voort, and Student Liaison.
- III. Administration present: Superintendent Morgan and Principal Scholz. Others: Staff and community members. The meeting was available via Zoom for online attendance.
- IV. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- V. Rick Morgan was appointed the meeting chairperson and explained the election process for Board officers.
 - A. Kevin Rose nominated Jon Pesko for President. Motion (Rose/Krog) to close nominations and have the secretary cast a unanimous vote for Jon Pesko as President. Motion carried.
 - B. Kevin Rose nominated Marty Krog for Vice President. Motion (Rose/Halmstad) to close nominations and have the secretary cast a unanimous vote for Marty Krog as Vice President. Motion carried.
 - C. Marty Krog nominated Anne Baxter for Clerk. Motion (Krog/Van De Voort) to close nominations and have the secretary cast a unanimous vote for Anne Baxter as Clerk. Motion carried.
 - D. Joe Fox nominated Becky Denzine for Treasurer. Anne Baxter nominated Kevin Rose for Treasurer. A secret ballot was used. Becky Denzine was elected as Treasurer.
 - E. Joe Fox was appointed the CESA #12 Delegate. Jon Pesko was appointed as the WASB Delegate.
 - F. The Board president, clerk, and treasurer were designated as check signers for the district.
 - G. Motion (Baxter/Rose) to designate the Price County Review as the district newspaper. Motion carried 9-0.
 - H. President Pesko will review committee assignments. Board members interested in specific assignments should contact President Pesko.
 - I. Board meeting dates for 2022-2023 and the 2022 annual meeting date were reviewed.
- VI. Motion (Fox/Krog) to adjourn the organizational meeting at 5:10 pm. Motion carried 9-0.

MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING
Monday, May 16, 2022

- I. The Phillips Board of Education regular meeting was called to order by President Pesko at 5:10 p.m. in the Phillips High School Library.
- II. Present: Baxter, Bilgrien, Denzine, Fox, Halmstad, Krog, Pesko, Rose, Van De Voort, and Student Liaison. Administration present: Superintendent Morgan, Principal Scholz and Hoogland Others: Staff and community members. The meeting was available via Zoom for online attendance.
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - Shirley Smith thanked the district for including the board member emails on the website and noted that the School Forest is not well marked.
- V. Rick Morgan recognized professional retirements of Colin Hoogland and Bob Dural. Retirees Vicki Lemke, Rod Dymesich, and Paul Feuerer were not present at the meeting.
- VI. Administrative and Committee Reports
 - A. Dave Scholz, Elementary Principal
 1. Kristin Hickerson was present to give an update on the 2022 summer school session that will begin on June 1. There are 22 teachers, 14 aides, and 167 students signed up at this time.
 2. May 5th was a family night with baskets being raffled. May 19 is the Wax Museum, May 20 will be a rodeo theme activity afternoon, May 25th will be an all-school field trip to Jim Peck's, May 24th is the awards ceremony, May 26th is Meet Your Teacher day. May 27 & 31 will be moving days for PES staff.
 - C. Colin Hoogland, 6-12 Campus Principal
 1. Alec Bjork will be the 2022-2023 student liaison to the Board, Kendall Weik will be the alternative.
 2. Iliana Winter has been doing weekly radio spots to highlight high school activities.
 - D. Vicki Lemke, Pupil Services Director was unable to attend the meeting.
 - E. Rick Morgan - Superintendent Report
 1. Phillips Elementary staff will be moving on May 27 and May 31st to their new facility..
 2. Beginning June 2nd the main entrance to the high school will be closed for work on the parking lot with a projected completion date of the 2nd week in July. An Open House for the new facility is being planned on the August Board meeting date. The meeting will be held at 5pm with the Open House at 7:00 pm.
 3. July and August Board meetings will be held in the PES Commons. The June committee meetings will be held at PES. The August board meeting will return to the auditorium if all work is completed there.
 - F. Student Liaison Morrone

1. The current sports team's records and accomplishments were reviewed, along with the senior's week schedule, and other student activities for the end of the year.
 2. Students of the month at PhMS were Nickolas Matthewson:(6), Katelyn Kurth and Trevin Tovar (7), and Emily Lamy (8).
 3. A report on the Northwoods Youth for Global Ecology trip to Costa Rica was given with testimonies read from some of the members
 4. Samantha thanked members of the high school staff that she worked with this past year and Board members for her experience as the student liaison and welcomed Alec Bjork for next year.
- G. Policy committee meeting on May 11, 2022 was canceled.
- H. Revenue committee met on May 12, 2022 and discussed:
1. The auditorium refresh project is going well. Northwoods Players has raised \$154,200.00 to date; discussed a donor recognition plaque; a temporary sign will be made for the open house and final sign will be made with the help of students in tech-ed next year; replacing doors from the commons into the auditorium with sound proof doors; going ahead with glass entry way at current main entrance stages.
 2. School forest facility notes from the last meeting - Nick Gabay shared a drawing of the building project; beginning stages of fundraising was discussed, committee is looking for sub committee members to help with this process.
 3. Greenhouse/Aquaponics systems are still in planning stages, ESSR Funds could be accessed for these projects depending on component needs and if they fit ESSR criteria. Geothermal grants may be available
- I. Facilities and transportation committee met on May 12, 2022.:
1. Facility items included the end of construction projects on track; still waiting to hear from Rhinelander YMCA regarding the old elementary school use; and elementary gym roof still in discussion stages.
 2. Transportation items included holding an extraction bus drill with the fire department, bus driver end of year cookout; bus driver is needed; looking into route changes to possibly make routes shorter or more efficient.
- J. Business services committee met on May 12, 2022 and discussed:
1. Construction update
 2. 2022-2023 staffing updates and current vacancies needing to be filled.
 3. Summer meeting schedule for board meetings and committee meetings.
 4. District moving schedule
 5. 2022 food service and maintenance team planning.
 6. Retirement bells will be presented during the May board meeting
 7. Regular agenda was reviewed and amendments made.
 8. Other items included a request for a district wide survey regarding the teaching of sexuality, race, and gender identity.
 9. Bills will be reviewed before Monday's board meeting.

VII. Items for Discussion and Possible Action

- A. President Pesko reported that we are finishing Phase 4 and the punchlist. One more DNR required pond will be created, and we are looking at a refresh of high school bathrooms.
- B. The 6-12 Principal position and administrative building structure review will be discussed in closed session this evening.
- C. No changes have been requested for the Employee Handbook.

- D. Motion (Rose/Krog) to approve 18 open enrollment requests to enter the School District of Phillips beginning with the 2022-2023 school year. Motion carried 9-0.
- E. Motion (Rose/Krog) to approve three open enrollment requests for students to attend non-resident districts beginning with the 2022-2023 school year. Motion carried 9-0.
- VIII. Consent Items - Motion (Van De Voort/Denzine) to approve the following consent items. Motion carried 9-0.
- A. Minutes from April 25, 2022 Board Meeting.
- B. Personnel report - Accepted resignations from David Kelly, custodian (7 years); Lynn Olson, Title I teacher (6 years), and Erika Smith, paraprofessional (1 year). Approved hiring of Katherine Peterson as pupil services director, and Holly DeGroot as cook/server.
- C. Approve bills from April 2022 (#349849-350045 and wires) for a total of \$516,030.19)..
- IX. The next regular board meeting will be held on June 20, 2022 at the Phillips Elementary School Commons.
- X. Motion (Fox/Rose) Motion to convene into executive session at the conclusion of the open session pursuant to: WI Stat. Sec. 19.85(1)(c) for the purpose of considering employment, promotion, retirement, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; and (f) performance evaluation of teaching staff including the preliminary consideration of discontinuing the employment of member(s) of the teaching staff.. Motion carried 9-0 with roll call vote at 6:20 p.m.
- Notice of Renewal/NonRenewal of Employment Contracts
 - Compensation Requests for 2022-2023
 - Contract(s) "offer of employment" 2022-2023
 - Building Administration Team Structure 2022-2023
- XI. Motion (Halmstad/Denzine) to reconvene into open session pursuant to WI Stat. Sec. 19.85(1), if necessary, to act on motions made during the executive session. Motion carried 9-0 with roll call vote..
- XII. Action Items
- A. Motion (Krog/Rose) to direct administration to offer contract to candidate discussed. Motion carried 7-0-2 (Abstain: Bilgrien, Van De Voort).
- XIII. Motion (Halmstad/Krog) to adjourn. Motion carried 9-0. Meeting adjourned at 7:23 p.m.

Respectfully submitted,

Anne Baxter, Clerk
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review
P.O. Box 170
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting
May 16, 2022
5:00 PM

Anne Baxter, Clerk
Board of Education